



District Leader

Biographical Information

Candidate's Name: **Kalpana P Aroda**

Candidate's Office: **District Director** District Number: **101**

Toastmasters member since: **4/1/2016**

Education:

Distinguished Toastmaster

Toastmasters offices held and terms of service:

Club officer roles - President, VP, VPPR, SAA and Secretary
Area Director - 2019-2020
Division Director - 2020 - 2021
Program Quality Director - 2021 - 2022

Toastmasters honors and recognition:

Division Director of the year - 2020 - 2021

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

I am a seasoned program and release manager with experience of 15+ years working in a software company, I have a track record of being collaborative, high energy, organized, detail-oriented, self-motivated with a passion for supporting programs and projects. I have handled projects with tracking budgets and timelines. As a district 101 director, managing key relationships with internal members and clubs and have a deep understanding and appreciation for how the processes and programs work will be helpful. Being involved in multiple officer and leadership roles within the district has given me exposure and experience which along with my work experience will be helpful.

What experience do you have in strategic planning?

In my work outside of Toastmasters, I am involved in defining goals, creating actions, processes and tracking the goals via metrics as part of my role. Having said that, withing toastmasters as well, as a division director, I worked on creating specific goals for the areas within division, created action plans and tracked making the division E as a distinguished division.

What experience do you have in the area of finance?

I have managed budget creation and tracking expenses for projects that I am responsible for at work. Budget planning considering all the avenues of expenses and income and tracking at the end is something I am familiar with. Although limited, but I understand the fundamentals of how the budgeting works and tracking and reporting.

What experience do you have in developing procedures?

Every change requires a well thought through and clearly communicated process. As a program manager by profession, creating processes to help achieve final goals is something I am very comfortable with. I have helped with defining and implementing processes for overall release of software, created and communicated programs with

What lessons did you learn from previous leadership positions?

Communication is a key. Monitoring helps. Messages need to be repeated. Good news to be shared in multiple ways and setting goals in key.

Why do you want to serve as a District leader?

What a wonderful world of opportunities did I walk into unknowingly when I stepped in my first toastmasters meeting. While the primary purpose was to get better at communications, getting opportunities to grow beyond limits in leadership roles is what has the most impact in my life. Starting from club officer positions to Area Director, Division director and now as a Program Quality director, I have learnt the way the district works. I am beyond grateful for the opportunities and membership growth platform it provides to its members and I would like to experience the highest degrees of responsibility the district has to offer. Having gone through leadership positions, I have learnt a lot. With this experience I would like to work with the DEC team to ensure the district continues to be successful. I would like to continue to contribute towards District 101 utilizing all my learnings and experience and in the process continue my learnings as well.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

Districts mission should match with Toastmaster International to help existing clubs and build new clubs. To create programs that support this mission, to allocate budget accordingly for the growth of the district. I would continue to look for ways to increase membership, engagements of members and creating new avenues for members growth.

Additional information about yourself:

Serving district 101 where I have grown so much personally would be an honor. Given a chance, I would like to help district strive to newer heights with each member reaching to their maximum potential.