



# District Leader

## Biographical Information

Candidate's Name: **Stephen Nosek**

Candidate's Office: **District Director** District Number: **D101**

Toastmasters member since: **2018**

Education:

**Masters of Business Administration; University of Phoenix. Bachelor's of Science in Business, University of Phoenix.**

Toastmasters offices held and terms of service:

**Division B Director 2021-2022; B2 Area Director 2020-2021  
Proofpoint Toastmasters VPPR 2021-2022, Past President 2020-2021  
Morgan Hill Toastmasters Past President 2020-2021, SAA 2019-2020**

Toastmasters honors and recognition:

**Innovative Planning 5 (IP5)  
Strategic Relationships 4 (SR4)  
Persuasive Influence 1 (PI1)**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

**Global Customer Support Director (9+ Years), leading and managing multiple service delivery and support centers across 3 continents (North America, Europe, Phillipines). 100+ reports. Sr. Program and Project Manager (4+ years), leading and managing strategic productivity initiatives for Cyber Security company. 3 direct reports. 50+ cross-functional stakeholders. Focus on optimization and growth potential of service delivery personal and systems. My experience directly translates into leading, managing, and mentoring Toastmasters and teams to achieve their objectives.**

What experience do you have in strategic planning?

**I live and breathe project and program management every day. It's been my responsibility for over 10 years to set vision, define objectives, identify success measures, build project plans, and execute the plan to achieve the stakeholders mission. In some instances, this requires monitoring and tracking of the plan to anticipate changes to the plan and modify, as necessary.**

What experience do you have in the area of finance?

**As Global Customer Support Director, one of my responsibilities was managing P&L for department, around \$5MM on annual basis. Activities included planning, budgeting, tracking, reporting, etc.**

What experience do you have in developing procedures?

In both career roles, my responsibilities include designing end-to-end process flows, training collateral (flyers, video, LMS courseware, etc.), business requirements, project plans, timelines, and most important, communication and change management materials.

What lessons did you learn from previous leadership positions?

The most valuable lesson I learned in previous leadership positions is building trust in the team. Ultimately, the team, each individual brings unique strengths to the table, needs to execute on the mission of the organization. It is my role to champion projects, coach and mentor the leaders of tomorrow, as well as be available to help them regardless of the ask. Do what I say I am going to do.

Why do you want to serve as a District leader?

District 101 needs a strong leader with a diverse background in sales, operations, and leadership to shape the in-person, hybrid, and virtual meetings in the coming years. My desire to listen, mentor, and lead the District is rooted in running growth potential businesses and support centers globally.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

District 101's primary mission is to build and retain membership and grow new clubs. My key focus will be executing on the fundamentals to instill confidence, strengthen meeting quality, and create a safe platform for all types of clubs, in-person, hybrid, and virtual, to thrive going into the coming year.

Additional information about yourself:

Family man, raising two young children, one on the Autism Spectrum. I am an avid ultra endurance athlete who enjoys pushing beyond limitations, overcoming adversity, and remaining humble in all situations.