

District 101: Your Information Super Highway

Spring 2019

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SHINE AS A STAR

We have had a great year so far in District 101, with lots of shining stars. There's so much more to do at our District Annual Conference

Date: May 18, 2019

Location: Biltmore Hotel & Suites

Address: [2151 Laurelwood Road, Santa Clara, CA](#)

[REGISTER NOW](#)



KEYNOTE SPEECH

CRACKING THE CODE TO MOTIVATION

Margaret Page, DTM

Second Vice President, Toastmasters International

What makes people do what they do? Whether deciding to walk in the door for the first time at your local club or run for President – it is motivation that triggers your actions. In this Keynote presentation, explore the diverse forces that contribute to your own motivation, and learn how to harness your motivation to make your hopes, dreams, and aspirations come true.



AGENDA

7:30 AM	Sign-in, Breakfast
8:20 AM	Opening Ceremony
8:45 AM	Evaluation Contest
10:00 AM	Keynote Address by Margaret Page, DTM
11:30 AM	Educational Sessions
12:30 PM	Luncheon and Hall of Fame Recognition
2:30 PM	District Business Meeting and Parallel Educational Session
4:30 PM	International Speech Contest
6:10 PM	Conference Adjourns Opportunity Drawing Winners posted
6:30 PM	Evening Reception
8:00 PM	Reception Program Adjourns

PRICING

Main Saturday Program

\$79 until April 30 - \$99 after April 30

All-Day Saturday Program

\$99 until April 30 - \$129 after April 30

Full Conference (+Sunday Morning)

\$119 until April 30 - \$149 after April 30

[REGISTER TODAY](#)

EDUCATIONAL SESSIONS

MASTERING CHANGE

Margaret Page, DTM

How many times have we heard that the only constant in this world is change? Change presents a persistent challenge for organizations. From corporations to Toastmasters, stakeholders consistently need to know how to adapt to and communicate about change. Margaret's presentation will include the model for change and offer a unique perspective on change management to inspire us to embrace change inside and outside Toastmasters.

UNDERSTANDING THE CUSTOMER EXPERIENCE(CX) EVOLUTION

How your Club can Entice, Engage, Educate and Entertain Multiple Generations through Powerful Customer Experiences

Craig Harrison, DTM

It's showtime for your Toastmasters club. Today's guests and members seek more than knowledge and skills. They crave experiences. Learn how to design and deliver great club and meeting experiences to appeal to multiple generations, and especially your seasoned members. This fast-paced breakout, draws on expert interviews and best practices from Disney, Amazon, airlines, restaurants, etc. and how they apply to the Toastmasters experience.

LEADING WITH A STORY

Rita Barber, DTM

Ready to better influence, ignite, and inspire others? In this fast-paced interactive session, you'll learn seven pointers to grow your leadership skills for greater impact in all facets of your life with the use of storytelling. Bring your project and questions & we'll work on taking your message from good to great! Rita Barber works with businesses and individuals on communicating and creating change more effectively and is a two-time DTM and Past District 4 Governor.

EVENING RECEPTION WITH MARGARET PAGE

Mixing, Mingling and Manners

Why do so many Toastmasters remain in the organization for years? Writing in the *Toastmaster* magazine, Heather O'Neill gave the longevity credit to "the relationships you build with mentors, contest-opponents-turned-friends, and new people you meet at conferences." This interactive general session will help you make the most of your opportunity to connect and network with your peer Toastmasters. Learn to mix and mingle with confidence, class, and charisma to build the relationships that make Toastmasters everywhere successful and fulfilled enough to remain members for years.



BREAKFAST WITH CRAIG HARISON

Sunday May 19, 8:30-11:00 AM

YOU'VE GOT STORIES

Prospect Your Past to Uncover Your Stories to Share At Work

In a world in which nations, organizations, political candidates and celebrities tell their stories, why aren't you telling yours? The world awaits your stories. If you don't tell them, who will? And if not now, when? This workshop helps you find — or in some cases rediscover — stories from your own life, whether monumental or momentary, to share with your audiences, in your work and socially.

OPPORTUNITY DRAWINGS

PR TABLE

NETWORKING

BOOK STORE

**EVALUATION AND
INTERNATIONAL SPEECH CONTESTS**



REGISTER TODAY

**SECURE YOUR HOTEL
ROOM SOON!**

Biltmore Hotel offers discounted rates for Conference attendees. Call the hotel reservations at 800-255-9925 and refer to *District 101 Toastmasters Conference*, or booking ID 35931.

ATTENDING THE BUSINESS MEETING IS FREE!



Club Presidents and Vice Presidents of Education (or their proxies) and District leaders get a vote.

Please arrive by 2:00 PM to check in at the Credentials desk and pickup your ballots.

Print the proxy form in this newsletter or [download it HERE](#) to send a proxy in place of your Club President or VPE.

No registration is required to attend business meeting (no refreshments included).

CONFERENCE SPONSORSHIP OPPORTUNITIES

Toastmasters International's District 101 spans an area from Mountain View to Monterey and has over 3,000 members in more than 130 clubs. Sponsoring our conference gives you an opportunity to increase visibility of your brand, products and services. It also shows your commitment to communication and leadership development, and your support for our non-profit organization. Your contribution is tax deductible.

View the complete set of advertising opportunities [here](#).

For Sponsorships and Advertising, contact Françoise Muller at dd@d101tm.org.



Bronze Level – Benefits

- Company sign in our Bookstore
- Quarter-page ad in the Program
- 1 ticket to the Saturday Conference
- Logo and link placement on our website

Donation : \$500



Silver Level – Benefits

- Company sign in the Main Ballroom
- Half-page ad in the Program
- 2 tickets to the Saturday Conference
- Logo and link placement on our website

Donation : \$1,000



Gold Level – Benefits

- Company sign in the Main Ballroom
- Full-page ad in the Program
- 3 tickets to the Saturday Conference
- Logo and link placement on our website

Donation : \$2,500



Platinum Level – Benefits

- Company sign or banner at the Registration/Bookstore/Main Ballroom
- Full-page ad in the Program
- 4 tickets to the Full Conference Package (Saturday & Sunday)
- Logo and link placement on our website

Donation : \$5,000

DISTRICT 101 ANNUAL CONFERENCE 2019
May 18-19
The Biltmore Hotel, 2151 Laurelwood Rd, Santa Clara, CA 95054

VOTING PROCEDURES AND PROXY INSTRUCTIONS

At the upcoming District Conference, District Council members will vote on District Business.

<p>Each Toastmasters club in District 101 in good standing at the time of the District Council meeting has 2 votes through:</p> <ul style="list-style-type: none"> • President • Vice President of Education <ol style="list-style-type: none"> 1. Each club President and Vice President of Education in attendance is entitled to one vote. 2. If either or both officers cannot attend, they may designate, in writing, an active member of their club to act as a proxy. 3. If one of these officers is not in attendance and has not designated another club member as a proxy, the officer or proxy in attendance shall be deemed to hold the proxy of the other and may, therefore, cast two votes for the Club. 4. No member may cast more than two club votes, even if he or she is a member of two or more clubs. 5. The proxy holder <u>must present the proxy assignment to the Credentials desk in paper form</u> (i.e. print out an e-mail) and it must include the signed or typed name of the club officer making the assignment. 	<p>Current District 101 Executive Committee members include:</p> <ul style="list-style-type: none"> • District Director • Program Quality Director • Club Growth Director • Public Relations Manager • Immediate Past District Director • Division Directors • Area Directors • District Administration Manager • District Finance Manager <ol style="list-style-type: none"> 1. Each District officer is entitled to one vote, which <u>must be cast in person</u>. 2. Proxies are not accepted for District Officers. 3. A District Officer may also hold up to two club votes (as described in the left column). Therefore, a District Officer may cast a total of three votes.
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Please check in no later than 2:00 pm on May 18th, 2019 at the Credentials Desk
The Biltmore Hotel, 2151 Laurelwood Rd, Santa Clara, CA 95054

All club Presidents, Vice Presidents of Education, proxy-holders, and District Officers:

➤ Check in at the Credentials Desk and sign for your ballots by 2:00 PM, at least 30 minutes before the Business Meeting begins.

All Toastmasters who are planning to attend the Conference:

➤ If neither your club President nor Vice President of Education is attending, you may carry the proxy. Ask them to complete the proxy form for you or another club member who will be attending.



Toastmasters International District 101 Annual Conference
District Council Meeting Proxy

Club Number: _____
Club Name: _____

I hereby appoint _____ to vote as my proxy during the District Council Meeting.

Signed: _____
 Officer: Club President [] VP Education [] (check one)

CLUB GROWTH HIGHLIGHTS

LoAn Nguyen, Club Growth Director

As a District, our Mission is to build new clubs, support all clubs in achieving excellence and be sustainable. Toastmasters throughout District 101 are helping others improve their communication and leadership skills by starting new clubs and adding members. It has been wonderful to witness an active participation of clubs in various district initiatives.

New Clubs

A warm welcome to **[24]7.ai Inspired Orators – San Jose, Aruba Toastmasters, Broadcom-Orators Toastmasters Club, Cathedral of Faith Toastmasters, Missionanigans, Santa Clara County Procurement, STMicroelectronics, Toastmates and UDACITY TOASTMASTERS** into the District 101 Toastmasters family!

Do you work or know someone working at Marvel, IBM, NDA Nexus, Micron, Mellanox Tech, Santa Clara School District, Nokia, Avaya and Huawei? Do you have connections with colleges such as San Jose City College, Foothill College or De Anza? Maybe you're interested in a Leadership club in the Santa Cruz/Monterey area? Share your Toastmasters experiences with others by helping to [start a New Club](#). Check out the Club Lead program and use this opportunity to complete your HLP, help start a new club and get \$50 TI Gift Certificates.

A huge Thank You to the **Club Sponsors** to help us chartering these new clubs. Vaibhav Singh, Karen F. Cornwell, William A. Kessler, Diane Bates, Afif I. Tawil, Karen Solheim, Rita Deo Barber, Ann Scherer, Kathy Hughes, Venkatesh Ragala, Rick Reid, Leroy A. Jackson, Klaus Ihberg and Annette M. Cain-Rhines

[Open House Challenge](#) Congratulations to the 57 clubs that held an Open House and earned \$20, and up to \$60 for also adding new members. It was a [Stellar September](#) for 47 clubs that were able to renew the membership of over 75% of their members and earned from \$50 to \$101 District Credits.

March Madness and New Year's Challenge

Congratulations to the 47 clubs that earned \$50, \$75 or \$101 as part of [March Madness](#) and to the 64 clubs that won the [New Year's Challenge](#). By renewing the members early and adding new members, these clubs have ensured continued strength and high energy to their meetings.

Mentor a Club

Do you want to develop Leadership and Management qualities while sharing your expertise with new Toastmasters? Say hello to our [Club Mentors](#) – Jigar Savla, Sriram Panyam, Chandana Kalluri, Gayathri Natarajan, Faye Yang, Shoba K. Rao, Quentine Acharya, Naveendra Tiwari, Mats I. Larson, Ziyi Zhang, Eric Szczerbaty, Sharon Chen, William A. Kessler, Rich Gierman, Lynn Stuart and Chris Deroche.

Coach a Club

Would you like to embark in an Exciting Adventure helping others reach their potential? Are you interested to work with a club that is eager to learn and help it become Distinguished? Contact me and meet our [Club Coaches](#) – Frank T. Chen, Jianchao Chen, Karen F. Cornwell, Jean Pommier, Ines Ben Cheikh, Patricia Christianson, Shoba K. Rao, Melissa J. Atchley, Anna Garcia, Pamela Kangas, Yuki N. Ascue and Robin Roemer.

Club Ambassador Program

Do you want to be an Explorer? Do you want to bring new ideas to the table and rejuvenate your club? Our Toastmasters have made 184 club visits thus far, with 34 visits to our featured clubs. Become an [Ambassador](#) like Elena Baryshnikova, Doris Tse, David Benjamin, Elain Lung, Faye Yang and Lorraine Myers, who had visited over 10 clubs, and many more, and qualify for a Free Ticket to the Sunday Breakfast session at the District Conference and more. Congratulations to Switch-On Toastmasters Club for having 9 visits from the Club Ambassadors.

New Club Growth Incentives

Stay tuned for some exciting club growth recognition programs that will be announced soon. Check the [District Programs webpage](#) for more details.

PROGRAM QUALITY HIGHLIGHTS

Pavan Datla, Program Quality Director

Shine as a Star! Members of District 101 go *Above and Beyond* as they progress through their respective paths in Toastmasters. They always aim high, reaching for the stars. Upon achieving their goals, they become the guiding stars to their fellow members. There are countless examples of members who have exhibited such dedication because they realize the value that Toastmasters has to offer.

Educational Achievements

As of April 15th, our members have filed an impressive **619 educational awards**, once again proving that we all stand to gain from the incredible value that Toastmasters has to offer. Special Congrats to the Triple Crown and the DTM recipients.

Competent Communicator (CC)	73	Pathways Level 1	235	Triple Crown	56
Competent Leader (CL)	44	Pathways Level 2	116	Distinguished Toastmaster (DTM)	6
Advanced Communicator (ACx)	48	Pathways Level 3	46		
Advanced Leader (ALx)	23	Pathways Level 4	19		
		Pathways Level 5	9		

Distinguished Clubs

As of April 15th, 39 clubs have been recognized as Distinguished or higher. A total of **707 DCP goals** have been filed by all the clubs of District 101, and 9 clubs have reached all 10 DCP goals! As part of the President's Club recognition program, clubs earn \$101 in District Credit when they reach at least 9 DCP goals by April 15th. For list of clubs, click [here](#).



GREAT Events

GREAT Events provide additional educational opportunities for our members throughout the year. We had several sessions – Train the Trainer, Roadmap to DTM, Pathways Webinar, etc. More sessions and webinars are in the works for the months of May and June. Check [here](#) for the latest schedule of GREAT Events and Join Us!

Fall Fusion Event

District 101 is known for many firsts. The 1st ever Fall Fusion Event took place on October 27th, which was well attended and well received. The event itself had many firsts – a townhall meeting, speaker showcases and a costume competition! It was a successful event where members felt engaged and entertained.

Club Officer Training

Clubs that have all 7 officers trained provide a better membership experience for the members. Thank you to our club officers who attended training and shared their experiences. Having all 7 officers trained also allows the club to earn District Credit as part of the Lucky 7/Magnificent 7 recognition program. Below table shows the statistics for the Dec-Feb period:

Lucky 7/Magnificent 7 Clubs	46 (31.7 %)
Clubs with 4 or more officers trained	108 (74.4 %)
Total number of officers trained	663 (65.3 %)



Toastmasters Leadership Institute

The TLI at Synopsys this past February has been a huge success in terms of the value members received. Close to 300 members were in attendance. The TLI featured the 2013 World Champion of Public Speaking, Pres Vasilev as the keynote speaker. In addition to the keynote, Pres also led a Special Workshop Session on storytelling secrets which included live coaching. Besides the Club Officer Training, we had a wide variety of educational sessions focusing on transferable skills, pathways, mentoring and coaching, art of evaluation, and how to lead a happy life! Our inspiring and motivating facilitators energized the attendees and ensured everyone benefited from these interactive sessions. The TLI also featured the District Bookstore which was a big hit and appreciated by all the attendees. Thank you to all the volunteers who made this event run smoothly.

FOOD FOR THOUGHT FROM FRANÇOISE Françoise Muller, District Director

With just over two and a half months to go until the end of our Toastmasters year, it is time to evaluate how far *Above and Beyond* we have gone. Have you pushed yourself *above* what you thought your limits were? Are you among those who have accepted the challenge to go *beyond* your club and visited others?



During the coming couple of months, make sure you are scheduled to give a polished prepared speech to get closer to the completion of your educational level. Contact a couple of clubs and plan to visit them, and see what new best practices can be introduced in your home club.

Our past couple of District 101 themes were about Experiencing the Value of Toastmasters and Challenging Ourselves. I embrace these mottos every day as a reminder that my Toastmasters journey is all about learning and bettering myself. I then do my best to apply these principles and the experiences that come with them into my everyday life.

One of the best growth experiences I have ever had, was to step out of my comfort zone by joining the group of District Leaders for a year. If you think that your growth with Toastmasters has stagnated, then it may be time to consider changing the pace and take up on those other opportunities that abound in District 101. Check the information on our [website](#) for more details on how to submit your nomination.

At the Division Contests, you will be crowning the speakers who will represent your Division for **Evaluation** and **International Speech** contests at the District Conference. Come and show your support, learn some new techniques and meet members from other clubs. Visit the [contest](#) page and register to attend the event the most convenient for you.

Then join fellow Toastmasters and **Shine as a Star** at our Annual District Conference on May 18 and 19 at the Biltmore Hotel in Santa Clara. You'll have a chance to meet Toastmasters International's [Second Vice President, Margaret Page](#). She will share her practical experience in leadership and transferable skills, motivational speaking, and networking. District 101 members will offer additional educational sessions on storytelling and leadership, presented by Rita Barber. Another session will be on how to polish our membership experience from the point of view of Customer Service, presented by Craig Harrison. Our Sunday Breakfast session will help us incorporate humor into our speeches, also presented by Craig.

On Saturday, we will honor achievers during the Hall of Fame (Saturday registration required), then club representatives will elect our [District Leaders](#) for the upcoming year, and vote on the new [Alignment](#).

District 101 is made of members and clubs that are striving for excellence from Monterey to Mountain View. Taking the next step and joining the District Leadership team will benefit you in unexpected ways. By attending any or all of the District events, you will see for yourself what one can accomplish and how to go *Above and Beyond*. I look forward to seeing you there, and discover who will be **Shining as a Star**.

Françoise

Françoise Muller
District 101 Director



DISTRICT REALIGNMENT

District 101 Proposal for 2019-2020

Realignment Chair

Bina Mehta, DTM

Realignment Team

Rita Barber, DTM, Dave Spence, DTM, and Arvind Raghavan, DTM

Every year, Districts around the world are required by Toastmasters International to review the distribution of its clubs within Areas and Divisions. Currently District 101 has 145 clubs distributed amongst 31 Areas with four-to-six clubs per Area and 6 Divisions with five or six Areas per Division.

Throughout the year, we charter a number of new clubs, other clubs stop meeting and suspend, while some clubs move to new locations within the District. We review the location and the strength of our clubs and with this information, Area and Division boundaries may change as clubs are moved to balance and strengthen each Area and Division. This process is known as Alignment.

The Alignment team used the following criteria to determine the alignment for 2019-20:

- workload for Area Directors
- geographical locations of clubs
- meeting times of clubs
- a balance of aspiring and strong clubs within areas (an aspiring club is one working on building membership, educational and leadership growth and is currently below 20 members)

Proposals were generated and voted on by the District Executive Committee on March 16th, 2019. The outcome of that vote is presented here and will be offered for vote at the District Council meeting on May 18th during the Business Meeting at the Annual Conference. It is important that your club's President, Vice President of Education or a proxy holder (see proxy article in this newsletter) be present at this meeting to vote on the final alignment plan for the District for the new Toastmasters year starting July 1, 2019.

It is critical that your club is represented at the Business Meeting by one of the two aforementioned officers, or by the proxy holder from your club in order for the District to have a quorum at the Business Meeting. Either one of your officers or your proxy holder can cast both of your club's votes.

Please review the proposed [alignment](#) for the 2019-2020 year prior to the Business Meeting and discuss it with your Area or Division Director. A proposed [map](#) of the District 101 alignment may be viewed here [need link]. Keep in mind that this is a snapshot of our District as of March 16th, 2019, and that some additional changes may be proposed as a result of the growth or loss of clubs between now and the May 18th Business Meeting.

CANDIDATE STATEMENTS



Pavan Datla, ACB, ALB

Candidate for District Director

Being consistent with anything we pursue within Toastmasters is key to improving our self-confidence eventually leading to our own success. Whether it is attending the club meetings or giving speeches or fulfilling meeting roles or being a mentor for new members or leading the club as an officer, being consistent will enable us to reap the maximum benefits from our membership.

This consistency combined with perseverance will automatically lead to building quality clubs, offering the best membership experience to our members, inspiring more members to take on the leadership challenges and more importantly encouraging our members to explore the world of Toastmasters outside their club and experience what District 101 has to offer.

My vision is to provide superior value by ensuring a Consistent Experience throughout the district; both for our existing members as well as for the prospective members joining our ever-growing District 101 Toastmasters family.

Candidate for Program Quality Director

Ralph C. Smedley, Oct 22, 1924 started something which would go on to change the lives of thousands of unique individuals who share one thing in common. We all believe in the power of initiative and hard work to bring change. We all have, what Carol S. Dweck calls, 'A growth mindset'.

While this mindset is key to become a better leader, a better version of ourselves, of our community, our nations and our world, often it is not enough. Ability to stay focused and never lose sight of our goals often differentiates good intentions from great results. I have learnt and re-learnt this truth time and again, serving as a club officer, as an Area Director and as a Division Director.

My vision as a candidate for the Program Quality Director, for district-101 is we inspires one another to stay true to our goals, our reasons for joining toastmasters.



Vaibhav Singh, CC, CL

Candidate for Division A Director

My name is Daniel Pinto and I am running for Division A Director for the 2019-2020 Toastmaster year. I joined Toastmasters in Spring of 2011 and have never looked back since. I have been an Area Director, as well as a Pathways Guide. I earned my DTM in Fall of 2016. My expertise in Pathways and the Legacy Program gives me the knowledge needed to help guide all clubs in Division A to achieving their educational goals. My goals for Division A are to hold workshops on Pathways so that all members can be better equipped with working with Pathways. Also, to have all clubs represented at the Area and Division Contests, and especially the Annual Conference. My ultimate goal is to guide Division A to being a Presidential Distinguished Division. I look forward to working with all of you and achieving success in the 2019 -2020 Toastmaster Year.



Daniel Pinto, DTM

Candidate for Division A Director



Kathryn Tobisch, DTM

Since joining D4 Toastmasters in 1997, valuable experiences gained from being Area Governor of the Year, successful Club Coach, DTM, Club Sponsor, and currently, D101 Area Director combine to inform and guide me on how to best support Division A and the Area Directors during the coming term.

Goals & Objectives - Increase Toastmaster engagement in communication & leadership projects that are based either on the traditional or Pathways educational systems, and attendance at COTs, while growing the Division A COT pool of qualified, high quality trainers, build on Division A workshops initiated by our diverse Toastmaster community to provide valuable Monterey Bay resources, and beyond, through these activities, attract more newcomers to our clubs based on the value of Toastmasters, effectively moving the needle on club membership growth throughout Monterey, San Benito and Santa Cruz counties.

Candidate for Division B Director



Shoba Rao, ACG, ALB

I joined toastmasters 9 years back not knowing what I would gain. The camaraderie and support from my home club, not only for speeches but also for personal growth steered me on to achieve my ACG while taking various lead positions at the club level and volunteering at different contests, with all of these culminating in my current position as Area D1 Director.

As an Area Director, I have had the pleasure of serving and working together with enthusiastic Toastmasters from every single club in my area and helping clubs grow to achieve excellence. As Division B Director, I want to continue on the same path by providing assistance to clubs and helping Area Directors achieve their leadership goals with "Lead by Example" as the mission. My vision is to bring the whole Division together, with more emphasis on helping each and every toastmaster achieve his/her goals.

Candidate for Division D Director



Yifang Xu, PI3

Joining Toastmasters is one of the best decisions I have made. I find role models everywhere. Learning from role models, I become a better self. I am willing to impact more in the community.

The world is changing from a vertical command and control system to a more horizontal connect and collaborative system. My vision for Division D is to build a community where we all connect with each other, talk to each other, learn from each other, and grow together. The experience of being an area director provides me a valuable opportunity to see things horizontally. Each club has its own history. Each club has its own strength. Lessons from one club might solve another club's problem. Stepping out of my own club is not only a leader's responsibility but also each individual member's mission. Through this mission, we fulfill our club, our area, and our division together.

Candidate for Division E Director



Sharan Hiremath, CC

Four years ago I walked into a Toastmasters meeting as a guest and never looked back. As president of Macintalkers (Apple Toastmasters Club) I made sure the club increased the membership and consistently hit the club DCP points. As area director of area B2, I learnt the challenges the district faces when engaging with clubs.

As a division director my goal is to ensure that each club achieves its mission and fulfills its responsibilities to its members. I will be providing full support, motivation and guidance to area directors to help them succeed in their roles. My vision for this role is to improve club engagement by providing quality club leader trainings and encouraging clubs to participate in contests and other district programs. Lastly, as Jack Welch said, "Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others." I want to make sure the district has new generation of leaders to lead the district in fulfilling the Toastmasters mission.

DISTINGUISHED TOASTMASTERS

Congratulations to the following members who have recently achieved their Distinguished Toastmaster Award. DTM is the highest level award that a Toastmaster can achieve and signifies the completion of both the communication and leadership tracks in the traditional program, and Level 5 of two paths in the Pathway Programs

Benjamin, David N., True Talking Toastmasters (TTT)
Burley, Karen M., Big Basin Toastmasters
Hebert, Janet, Almaden Valley Orators Club
Jackson, Leroy A., Gilroy Toastmasters
Jones, Jessica, Evening Toastmasters Club
Miller, Henry O., The Grummarians



REGISTER NOW!

DISTRICT 101 TOASTMASTERS
2019 ANNUAL CONFERENCE | May 18 & 19
Biltmore Hotel - Santa Clara

Evaluation & International Speech Contest Finals

District Business Meeting - Free to attend

Keynote & Evening Reception
with **Margaret Page, DTM**
Second Vice President

Exciting Educational Sessions!
Sunday Breakfast
with Craig Harrison | May 19

Early bird pricing now through April 30! | d101tm.org/conference

PUBLIC RELATIONS TEAM

Website Team

Webmaster: [David Singer](#)
Angle Le
Faye Yang

Writers

Lakshmi Jagannathan
Hanh Chau
Lynn Stuart
Peggy McGrath

DISTRICT 101 LINKS



DISTRICT 101 LEADERSHIP TEAM

District Director: [Françoise Muller](#), DTM
Program Quality Director: [Pavan Datla](#), ACB, ALB
Club Growth Director: [LoAn Nguyen](#), DTM
Public Relations Manager: [Lydia Lee](#), DTM
Finance Manager: [Devontaye Clark](#)
Administration Manager: [Marc Miller](#), ACS, ALB
Logistics Manager: [Dan Rachlin](#), CC, ALB
Parliamentarian: [John Martos](#), CC, ALB
Immediate Past District Director: [Dave Spence](#), DTM